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Open Position for a PhD Candidate (research assistant, wissenschaftliche/r Mitarbeiter/in) in Organisational Economics, with a specialisation in Human Resource Management

The [Chair of Organisational Economics](#) (Professor Nick Zubanov) at the [Department of Economics](#) of the University of Konstanz is inviting applications for the position of a PhD candidate in the above-specified field, starting from 1 October 2023 or earlier. Applicants should have a background in economics or management studies with a strong quantitative focus (econometrics and statistics). An interest in the specialisation will be an important advantage and will be assessed by means of the applicant's cover letter (one-page statement of purpose) and, if shortlisted, an interview.

Gross salary will be 50% of a full-time position at the level [TV-L E13](#) of the German public service salary scale. The initial contract will have a duration of three years, but will be extended, subject to a positive performance evaluation. The successful candidate will carry out research towards producing a doctoral thesis within the maximum period of five years from the starting date of the position. S/he will also contribute to the Chair's teaching and administrative activities, within the usual limits for the research assistant positions at the economics chairs of the University of Konstanz.

The successful applicant will also be enrolled as a PhD candidate of the [Graduate School of the Social and Behavioural Sciences \(GSBS\)](#).

If you are interested in this position, please apply via the [online application portal](#) of the GSBS and name **Professor Zubanov** as a potential supervisor on your application form.

Application Deadline: **15th April 2023**.

For further information, please contact [Professor Zubanov](#).